

Message

From: Grifo, Francesca [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=8C4870BFAB004FA0AC47BC8659D9903B-GRIFO, FRAN]
Sent: 1/31/2019 7:22:26 PM
To: Cogliano, Vincent [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=51f2736376ac4d32bad2fe7cfef2886b-Cogliano, Vincent]
Subject: URGENT FW: Conflict and conflict of interest' scientific integrity

Going through December emails and discovered this. Yikes!

From: Enforcement/Investigatory / Ex. 7(a)
Sent: Thursday, December 13, 2018 10:29 AM
To: workplacesolutions <workplacesolutions@epa.gov>; Viney, Barbara <Viney.Barbara@epa.gov>; Grifo, Francesca <Grifo.Francesca@epa.gov>
Subject: RE: Conflict and conflict of interest' scientific integrity

Thanks barb, I appreciate your attention to this matter.

Enforcement/Investigatory / Ex. 7(a)

From: workplacesolutions
Sent: Thursday, December 06, 2018 11:39 AM
To: Enforcement/Investigatory / Ex. 7(a) Viney, Barbara <Viney.Barbara@epa.gov>; Grifo, Francesca <Grifo.Francesca@epa.gov>
Subject: Re: Conflict and conflict of interest' scientific integrity

Enforcement/Investigatory / Ex. 7(a)

this has been received. We are looking into your unusual concern and will get back with you shortly.

I will send you a calendar invitation for next week.

Regards, Barb.

From: Enforcement/Investigatory / Ex. 7(a)
Sent: Tuesday, December 4, 2018 9:07 PM
To: Viney, Barbara; Grifo, Francesca
Cc: workplacesolutions
Subject: RE: Conflict and conflict of interest' scientific integrity

Thanks Barb, Please see attached for my request.

Enforcement/Investigatory / Ex. 7(a)

Please advise.

Thanks,

From: Viney, Barbara

Sent: Friday, November 30, 2018 3:04 PM

To: **Enforcement/Investigatory / Ex. 7(a)**; Grifo, Francesca <Grifo.Francesca@epa.gov>

Cc: workplacesolutions <workplacesolutions@epa.gov>

Subject: RE: Conflict and conflict of interest' scientific integrity

Enforcement/Investigatory / Ex. 7(a) thank you for your email.

In an effort to serve you most efficiently in a changing environment, we would appreciate if you would complete the attached form to request services and submit it to workplacesolutions@epa.gov (copied). It is our hope that this will help us track and serve your request best.

It would be fine for you both to complete if you desire.

After receipt, we will schedule to meet with you individually to discuss our program, options and what might meet your interests.

We look forward to working with you!

In the meantime, check out the websites linked to my signature line for Employee Assistance and Workplace Solutions.

Regards, Barb.

Barbara Viney

US Environmental Protection Agency

202-564-7972

Conflict Management Specialist <https://intranet.epa.gov/ohr/benefits/workplacesolutions/>

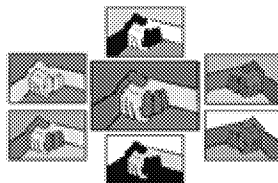
Employee Counseling and Assistance <https://intranet.epa.gov/ohr/benefits/eap/index.htm>

Violence Prevention Coordinator

Watch this [3 minute video](https://workplace.epa.gov/facilitation-mediation/) to learn more about mediation and facilitation at EPA.

<https://workplace.epa.gov/facilitation-mediation/>

William Jefferson Clinton North
Mail Code 3602A - Suite 1402 S
1200 Pennsylvania Ave., NW
Washington, DC 20460



From Enforcement/Investigatory / Ex. 7(a)

Sent: Thursday, November 29, 2018 8:21 PM

To: Viney, Barbara <Viney.Barbara@epa.gov>; Grifo, Francesca <Grifo.Francesca@epa.gov>

Subject: Conflict and conflict of interest' scientific integrity

Hi Barbara and Francesca,

Enforcement/Investigatory / Ex. 7(a)

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